

NORTHWEST PLUMBING AND PIPEFITTING INDUSTRY HEALTH, WELFARE AND VACATION TRUST

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Administered by
Welfare & Pension Administration Service, Inc.

May 2, 2016

TO: All Active Plan Participants
Northwest Plumbing and Pipefitting Industry
Health, Welfare and Vacation Trust

RE: Benefit Change Effective May 1, 2016

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

This notice is to inform you that the Board of Trustees has adopted changes to the Weekly Disability Benefit effective **May 1, 2016**.

Weekly Disability Benefit

The Weekly Disability Benefit will increase from \$300 to **\$500** per week effective May 1, 2016. This benefit change applies to all participants currently receiving Weekly Disability Benefit payments, open claims and claims incurred on or after May 1, 2016.

If you have any questions concerning this notice, please contact the Administration Office at (866) 417-4240, option 1.

Board of Trustees
Northwest Plumbing and Pipefitting Industry
Health, Welfare and Vacation Trust